

## Environmental & Carbon Reduction Policy

HTDL is determined to serve the best interests of the community by protecting and actively promoting the improvement of the environment. The company will aim to minimise the impacts of its activities by:

1. Making the most efficient use of energy, including operating from offices with an EPC A energy efficiency rating achieved through the installation of a solar photovoltaic (PV) system, high-performance double glazing, and modern heat pump HVAC systems designed to reduce carbon emissions and energy consumption;
2. Reduce the need for movement of both people and goods and encourage walking, cycling and the use of public transport as alternatives to the private car where appropriate;
3. Minimise and where possible, eliminate, all forms of pollution;
4. Avoid waste and encourage the appropriate conservation, re-use and recycling of resources;
5. Avoid environmental damage by assessing and monitoring environmental impacts at source;
6. Work in partnership with our contractors, suppliers and others to comply with all regulatory requirements at a local, national, European and international level and to encourage continuous improvement in environmental performance and practices;
7. Review and where possible, improve our performance each year with positive action in any areas of non-compliance.



Andrew Thornley  
Managing & Creative Director